



St Anne's CofE VA Primary School



Staff Privacy Notice - Data Protection Act 1998

We, St Anne's CofE VA Primary School are the Data Controller for the purposes of the Data Protection Act. Personal data is held by the school about those employed or otherwise engaged to work at the school. This is to assist in the smooth running of the school and/or enable individuals to be paid. The collection of this information will benefit both national and local users by:

- Improving the management of school workforce data across the sector;
- Enabling a comprehensive picture of the workforce and how it is deployed to be built up;
- Informing the development of recruitment and retention policies;
- Allowing better financial modeling and planning;
- Enabling ethnicity and disability monitoring; and
- Supporting the work of the School Teachers' Review Body.

We will not give information about you to anyone outside the school or Local Authority (LA) without your consent unless the law and our rules allow us to.

This personal data includes some or all of the following - identifiers such as name and National Insurance Number and characteristics such as ethnic group; employment contract and remuneration details, qualifications and absence information.

We are legally obliged to share information with other agencies (e.g. Police, Health, Local Authority) when there are safety concerns about children.

If you are unable to access these websites, please contact North Somerset Council or the DfE as follows:

Information Governance Team, North Somerset Council, Town Hall, Walliscote Grove Road, Weston-super-Mare BS23 1UJ

Website - <http://www.n-somerset.gov.uk/my-council/data-protection-foi/>

Email - foi@n-somerset.gov.uk

Telephone - 01934 634 609

Public Communications Unit, Department for Education, Sanctuary Buildings, Great Smith Street, London SW1P 3BT

Website - <https://www.gov.uk/government/organisations/department-for-education>

Email - info@education.gsi.gov.uk

Telephone - 0370 000 2288

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